



In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013

This is to certify that

## SWIFT HUMAN RESOURCES (PTY) LTD

COMPANY REGISTRATION NO:	2013/149990/07
VAT REGISTRATION NO:	465 018 5798
CLIENT VERIFICATION NO:	BE11930-R1-300921
ADDRESS :	6 Monaco Road, Killarney Gardens, Cape Town, 7441

Has a current overall Broad-Based BEE Status of

### LEVEL 3

In terms of the Amended DTIC General Codes - Generic Scorecard (Gazette No: 36928 and 42496)

SCORECARD ELEMENT	ENTITY SCORE	MAXIMUM SCORE	VALIDATIONS	
OWNERSHIP	22.00	25.00	An Empowering Supplier	YES
MANAGEMENT CONTROL	14.32	19.00	Black Owned percentage	26.00%
SKILLS DEVELOPMENT	8.75	20.00	Black Women Owned Percentage	10.00%
ENTERPRISE AND SUPPLIER DEVELOPMENT	40.67	42.00	Designated Group Supplier	NO
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00	Black designated group percentage	0.00%
TOTAL	90.75	111.00	Black Youth percentage	0.00%
PARTICIPATED IN Y.E.S		NO	Black Disabled percentage	0.00%
ACHIEVED YES TARGET + 2.5% ABSORPTION		NO	Black Unemployed percentage	0.00%
ACHIEVED YES TARGET + 5% ABSORPTION		NO	Black People in Rural areas percentage	0.00%
ACHIEVED 2 X YES TARGET + 5% ABSORPTION		NO	Black Military Veterans percentage	0.00%
			Principle Applied	FTP
			Exclusion Principle	NO
			Discounting Principle Applied	YES
			FINANCIAL YEAR END	FEB 2021

And a BEE Procurement Recognition Level of 110%

Period of Validity: 12 Months from Issue Date  
Issue Date: 13-08-2021  
Expiry Date: 12-08-2022  
Re-issue Date: 30-09-2021



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EMPOWERMENT HOUSE , 93 KOLBERG DRIVE , GLENVISTA  
JOHANNESBURG SOUTH  
2091  
DIRECTORS : T NAIDOO & D RAO

VERIFIED RATING

Company Registration 2004/004257/07 VAT 4240214355

Hlumelo Mavume  
Technical Signatory



BVA 038